

Empower Your Stock Plan Business



Overview To Do List Portfolio Modeling Transactions History Accounts Admin Functions Log out

Overview

To Do List

- Grant Acceptance # 3193
- Grant Acceptance # 3050
- Grant Acceptance # 3037
- Grant Acceptance # 3110
- Grant Acceptance # 4011
- Grant Acceptance # 4056
- Grant Acceptance # 4151
- RS Award Acceptance # RS00212
- RS Award Acceptance # RS0001A10

DEMO Inc. - IntraDay Price

Equity Award Portfolio

Stock Options

Product	Granted	Unvested	Vested	Exercised	Exercisable	Mkt Value
SAR - Cash	20,000	11,667	8,333	0	8,333	\$ 1,754,513.15
Incentive Stock Option	21,717	0	21,717	350	21,367	\$ 4,498,821.85
Non-Qualified SO	142,500	41,251	101,249	30,308	70,941	\$ 14,936,627.55
SAR - Stock	15,000	0	3,000	0	3,000	\$ 631,650.00

Restricted Stock

Product	Granted	Vested	Deferred	Released	Unreleased	Mkt Value
Restricted Stock Award	35,500	5,500	0	5,500	30,000	\$ 6,316,500.00
Restricted Stock Unit	4,700	4,700	4,700	0	4,700	\$ 989,585.00

Stock Purchase

Product	Last Purchase	Purchased	Price	Disposition Date	Disposition
06-Plan	12/31/2006	675.67	1.48	12/31/2006	At Broker
testPlan	08/31/2001	47.35	10.56	08/31/2001	At Broker

Market values calculated using a market price of: 210.55 as of: 3:00 PM [\(Refresh\)](#)

Announcements

Welcome
Introducing Your Broker
Maximize Your Experience

For Your Information

Retirement Planning
Portfolio Assessment
Free Portfolio Analysis
IRA / Keogh

POWER OF THE WEB

- Participant has 24x7 access to all plan information
 - Real-time trading interface
 - All position information
 - Complete modeling
 - On-line grant acceptance, tax election, plan enrollment and contribution election
 - All plan documents are available for downloading
 - All grant documents are available for downloading
 - E-mail notification of important plan information such as new grants, option expiration, enrollment periods, etc.
- Real-time FIX trading directly to the order desk
- Speak directly to the plan participants through targeted messaging

POWER TO ACT

- No commission sharing or account carveouts
- Start private, go public, Same portal can be used when you're a private company
- Add brokerage when you go public
 - No need for participant retraining
 - No need for major plan conversion

POWER OF INTEGRATION

- Fully integrated with Equity Central
 - No need for file exchanges between the trading platform and the administration platform
 - No time delay in presenting administration data to the trading platform
- Can integrate with any stock plan administration platform

For more information on wealth|central or any of our other equity compensation products and services,

please e-mail us at: sales@missionmpower.com,

call us at 973.313.0012

or visit us on the Web at www.missionmpower.com.



About Us

In 2006, a major stock plan vendor approached us. They were having significant support limitations and needed assistance in regaining their clients' confidence. We were retained to provide the company with custom support capabilities using our best practices. After proving our success with this assignment, we decided to offer similar, cost effective solutions directly to other corporate clients.

Mission Mpower has grown very quickly due to our vendor neutrality, client demand and especially our clients' satisfaction.

Mission Mpower offers a full range of plan services through our two business areas:

Mission Mpower Professional Services offers:

- Temporary staffing support
- Plan effectiveness analysis
- Financial reporting
- Plan outsourcing reconciliation automation
- Data reconciliation and reporting on your existing platform
- Staff training and business support

Equity Central Technology offers:

- Integrated administration and financial reporting software
- Customization of the system and reports
- Hosted on your site or ours
- Fully controlled by you or outsourced to our experienced team

POWER FOR THE BROKER

- Special support for Executives
- 10b5-1 plan support and integration with my10b51.com
- Routing of contact information to make sure the executive calls only the assigned broker.
- Speed Bumps: If the trade is too large, either by shares or dollar value, the system can present a message to the executive informing him that he may get a better price via phone call
- Roadblocks: If the trade is too large, either by shares or dollar value, the system can present a message to the executive informing her that she may only execute the transaction by calling the broker
- Brokers can be freed to build books, not man phones

Grant No.	Type	Grant Date	Granted	Option Price	Exercisable	Exercise Amount
3050	ISO	08/15/2007	3,000	5.500	2,650	1000
3193	ISO	01/02/2009	18,717	7.290	18,717	0
4011	NQ	06/22/2005	20,000	0.100	0	0
4056	NQ	09/17/2007	60,000	4.610	45,000	0
4151	NQ	07/21/2008	13,945	10.500	3,680	0
4176	NQ	07/21/2008	48,555	10.500	22,261	0

Easy step by step instructions allow your participants to exercise their awards on-line and real-time.

POWER OF SUPPORT

Mission Mpower can support your efforts in many ways. Through our complete network of trusted partners, we can offer:

- 10b5-1 plan support, including contracting, execution and SEC reporting
- Full SAS-70 supported stock plan administration
- Platform hosting
- Technology administration
- Plan implementation
- Participant training
- Call Center support
- Custom requirements

