



Equity Compensation Professional Services



consulting
software
staffing
support

About Us

In 2006, a major stock plan vendor approached us. They were having significant support limitations and needed assistance in regaining their clients' confidence. We were retained to provide the company with custom support capabilities using our best practices. After proving our success with this assignment, we decided to offer similar, cost effective solutions directly to other corporate clients.

Mission Mpower has grown very quickly due to our vendor neutrality, client demand and especially our clients' satisfaction.

Mission Mpower offers a full range of plan services through our two business areas:

Mission Mpower Professional Services offers:

- Temporary staffing support
- Plan effectiveness analysis
- Financial reporting
- Plan outsourcing reconciliation automation
- Data reconciliation and reporting on your existing platform
- Staff training and business support

Equity Central Technology offers:

- Integrated administration and financial reporting software
- Customization of the system and reports
- Hosted on your site or ours
- Fully controlled by you or outsourced to our experienced team



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Solutions that work for your business.

EACH STOCK PLAN IS DIFFERENT. EACH PLAN IS DESIGNED TO ACHIEVE THE UNIQUE OBJECTIVES OF YOUR COMPANY.

WHY WE'RE DIFFERENT

- Vendor neutrality; we work with all vendors to arrive at the best possible solution for you
- Total solutions from design to reporting
- Experienced consultants that are fully trained in stock plans and financial reporting
- Solutions that support your plan-specific objectives
- Experienced development team that is experienced in creating customized solutions to unique issues.



In recent years there have been radical changes affecting stock plan administration. Sarbanes-Oxley, FAS 123(r), new products and more aggressive corporate boards have added layers of complexity to the stock plan administrator's job. Mission Mpower was founded to respond to these needs and bring a holistic view to the issues facing the corporation.

flexible solutions for your business needs

COMPLETE SOLUTIONS

Mission Mpower consultants offer a complete solution to ensure your unique needs are addressed in the most efficient and cost-effective manner. We have the experience and expertise to solve all of the functional, technical and financial related issues through hands-on application and technical support.

All Mission Mpower consultants attend in-depth training and testing in stock plan needs.

YOUR SATISFACTION

All Mission Mpower consultants attend regular training in the constantly changing regulatory environment, tax laws and other issues affecting equity compensation to ensure that our clients' receive only up to date, state of the art solutions to their issues. We are constantly redefining and "raising the bar" of value-added consulting services through smart client delivery and process integration via new automated technologies.



PEOPLE SOLUTIONS

- Short or long term staffing requirements
- Experienced CEP certified administrators
- Personnel support at your offices or remote
- Staff and participant training

PLAN SOLUTIONS

- Support of your SOX controls
- Support of your internal and external audit needs
- Provision of best practice alternatives
- Support for selecting appropriate software or outsourcing vendors
- Monitoring broker effectiveness



FINANCIAL REPORTING SOLUTIONS

- Financial reporting specialists ready to assist with periodic reporting
- Support for current vendor solutions



OUTSOURCING SOLUTIONS

- Simplify and automate your periodic reconciliation

