

Financial Reporting That Works...

and doesn't break the bank



PEOPLE

- Short or long term staffing requirements
- Personnel support at your offices or remote

PLAN

- Support of your SOX controls
- Support of your internal and external audit needs
- Provision of best practice alternatives

REPORTING

- Financial reporting specialists ready to-assist with periodic reporting
- Reconciliation support
- Pre-audit valuation reviews
- Capital reorganization solutions
- Inter-system validations

OUTSOURCING

- Simplify and automate your periodic reconciliation

WHY WE'RE DIFFERENT

- Vendor neutrality -- we work with all vendors and all software to arrive at the best possible solution for you.
- Our value proposition offers you the finest solutions at the lowest cost.
- No software to buy or long-term contracts to sign.
- Total solutions from design to reporting.
- Experienced consultants that are fully trained in stock plans and financial reporting.
- Solutions that support your plan-specific objectives.

WHY NOW?

In recent years there have been radical changes affecting stock plan administration. Sarbanes-Oxley, FAS 123(r), new products, and more aggressive corporate boards have added layers of complexity to the equity compensation plan. Mission Mpower was founded to respond to these needs and bring a holistic view to the issues facing the corporation.

Companies need partners that understand the new value paradigm. They need solutions that provide for maximum benefit and maximum value.

WHY US?

At Mission Mpower, your satisfaction is guaranteed. We will do the job right the first time. To ensure we fulfill our commitment, our consultants attend regular training in the constantly changing regulatory environment, tax laws and other issues affecting equity compensation. This guarantees that our clients' receive only up to date, state of the art solutions to their issues. We are constantly redefining and "raising the bar" of value-added consulting services through smart client delivery and new automated technologies.

“Mission Mpower provides a superior class of service that is measured by response time, domain expertise, proactive approach and dedication to cooperate with multiple departments. We have used them for several technical projects and have found their help invaluable. Their assistance in customizing reports that previously had to be manually pieced together has freed up countless hours.”

- Randy Murphy, Salesforce.com

About Us

In 2006, a major stock plan vendor approached us. They were having significant support limitations and needed assistance in regaining their clients' confidence. We were retained to provide the company with custom support capabilities using our best practices. After proving our success with this assignment, we decided to offer similar, cost effective solutions directly to other corporate clients.

Mission Mpower has grown very quickly due to our vendor neutrality, client demand and especially our clients' satisfaction.

Mission Mpower offers a full range of plan services through our two business areas:

Mission Mpower Professional Services offers:

- Temporary staffing support
- Plan effectiveness analysis
- Financial reporting
- Plan outsourcing reconciliation automation
- Data reconciliation and reporting on your existing platform
- Staff training and business support

Equity Central Technology offers:

- Integrated administration and financial reporting software
- Customization of the system and reports
- Hosted on your site or ours
- Fully controlled by you or outsourced to our experienced team



A VIDEO SERVICE COMPANY

- Validated company's Expense Allocation Recognition reporting as it relates to:
 1. RSUs.
 2. Options.
 3. Performance Shares
 4. Prior and current forfeiture rates
- Reconciled all exceptions and explained all differences
- Reconciled calculation of the numbers on Purchase Expense Allocation Report for ESPP with comparison to latest company 10K filed expense numbers.

A GLOBAL PROPERTY MANAGER

- Analyzed the expense allocation models used for all compensation instruments
- Modeled expense allocation for impact of various assumption changes
- Recommended optimal model
- Determined best path to correct the variance to allow for ongoing, sustainable reporting.

Proven Results

A GLOBAL WEB MARKETPLACE

- Performed database gap analysis, error check and health check related to option valuation records and related expense
- Reviewed stock option values from 2002-2006 for completeness and accuracy
- Validated 2007 valuation input into accounting package

A LEADING BIOPHARMACEUTICAL COMPANY

- Created valuation forecasts for all grants issued after FAS adoption date
- Cross referenced newly defined valuation per share records with external valuations.
- Verified expense allocation prior to external audit review.

A MAJOR INTERNET ADVERTISING BROKER

- Converted accounting platform from APB25 to FAS123(r)
- Created valuations on all grants
- Created forecast records for all grants based on calculated assumptions

A LEADING CHIP MAKER

- Performed a variance analysis for expense adjustments on forfeiture application and cancellation of instruments
- Provided definition where the accounting package did not provide the expected result
- Suggested workarounds and methods that could be applied to correct exceptions

A ROBOT MAKER

- Analyzed database for exceptions and offer corrective action solutions to adjust differences.
- Provided analysis of Disqualifying Disposition reporting
- Provided backup documentation to support external audit.



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